

Position Opening

# Landscape Architect

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**Official Title:** Landscape Architect  
**Duration:** Full-time  
**Start Date:** May 2024  
**Location:** Pittsburgh office with hybrid work arrangement  
**Salary Range:** \$30/hr to \$39/hr commensurate with experience, with overtime pay

**evolve environment::architecture** (evolveEA) is an award-winning studio that is committed to advancing resiliency, community, and vitality by design. We believe placemaking needs to be a shared act and that creative solutions integrate the resource flows and cultural systems of a community. We are problem seekers and we collaborate with clients, communities, and partners to find innovative approaches and solutions.

Established in 2004, evolveEA is an award-winning carbon-neutral, triple bottom line focused WBE firm located in the East End of Pittsburgh, PA. Our firm is a BCorp, is Just Certified, and is carbon-neutral. evolveEA is a mission-driven firm and was named one of the best places to work in Pittsburgh by the Pittsburgh Business Times in 2019. We pride ourselves on a supportive and inviting office culture where all of our team members contribute in meaningful ways. For more information about our firm, refer to [www.evolveEA.com](http://www.evolveEA.com).

evolveEA is headquartered in the East End of Pittsburgh, PA with a presence in Florida, California, New York, New Jersey, and Connecticut. This position is in-person in Pittsburgh with hybrid work arrangements.

## About the Position

evolve environment::architecture is seeking a Landscape Architect to join our multidisciplinary Design and Planning Studio to manage landscape design and planning projects, and to collaborate on architecture, urban design, and community planning projects. Landscape design projects range in scale from small to medium size and include public, nonprofit, and private clients. Planning projects include trail system and park system master planning, and open space or ecological evaluation in service to campus or comprehensive planning. This position will make major contributions to the firm's commitment to shaping inspiring places that are socially equitable, resilient, and environmentally sustainable.

We are seeking a design thinker and design do-er, who is committed to being active in practice, thought leadership, and community advancement.

## Design Tasks

- Manage landscape design projects and lead small projects including parks, green infrastructure, streetscapes, landscapes, and outdoor occupancies
- Manage landscape design components of urban design and architecture projects
- Manage landscape planning projects and urban design efforts
- Collaborate on other Design and Planning Studio projects involving the design of the public realm
- Perform GIS and urban analyses for landscape, urban design, and planning projects, including computational workflows
- Manage ecological analyses and design with attention to biotic systems, including work with ecologists, civil engineers, etc.



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## Delivery and Management Tasks

- Work collaboratively with multi-disciplinary teams consisting of architects, landscape architects, engineers, artists, and other specialists
- Prepare and manage design documentation, presentation materials for public and client meetings, and final report content and layouts
- Manage project meetings and day-to-day interactions with project team members, including owners, architects, engineers, and contractors
- Plan and facilitate community engagement, including project goals and design workshops
- Perform or be familiar with 3D model creation and renderings, including the use of computational tools
- Assist with the assessment of potential projects and the creation of proposals and marketing materials
- Perform additional tasks to support project delivery, as deemed necessary by Principals and Associates

## Professional Development Tasks

- Achieve or maintain landscape architect license
- Participate and/or lead firm and community volunteer efforts as an ambassador to the profession and firm
- Pursue professional development and learning opportunities
- Take part in, nurture, and lead evolveEA's office culture

## Skills and Qualifications

### Required Skills and Qualifications

- 5+ years of experience working on all phases of landscape design projects
- Education: at minimum an accredited professional degree in landscape architecture
- Excellent design skills evidenced in spatial and graphic design
- Strong technical knowledge including design document and specification preparation experience
- Strong working knowledge of planting, stormwater, and sustainable practices
- Experience with Google Suite, Adobe Photoshop, Illustrator, InDesign, ArcGIS, Rhino, and Grasshopper
- Strong communication and interpersonal skills; desire to promote and encourage sustainability; ability to take in and process large amounts of information
- Desire and ability to collaborate, to work flexibly and to multitask
- Strong project management skills; accurate, clear, organized, self-starter
- Landscape architect license or eligibility is required

### Desired (but not required) Skills and Qualifications:

- Experience with Python and/or V-Ray
- Professional certifications: Certified Parks & Recreation Professional, AICP, ENVISION, LEED AP, LFA,
- Education: Master's degree in landscape architecture, urban planning, urban design, sustainability, or related field



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## Position Benefits

- Flexible work arrangements
- Generous health care benefits
- Educational stipend
- Reimbursement for successfully completed exams and certifications
- Bonuses as firm performance allows

## How to Apply

If you are interested in this opportunity please complete our employment application at <https://evolveea.com/careers/>. A work sample or portfolio submission is required for this position.

### Our Process:

- Application submissions will be accepted through **April 29, 2024**
- Applicants of interest will be notified by email of an opportunity to proceed to an interview, or potentially be asked to clarify or confirm their current status or qualifications before being invited to interview
- First Interview with evolveEA Associates (virtual)
- Second Interview with evolveEA Principals (in-person)
- Final response

This position has an anticipated start date of **May 20, 2024**.

The position will be filled once a suitable candidate is selected. An interview will be required. evolveEA reserves the right to remove or modify this position in order to reflect our strategic needs and personnel strengths.

## Commitment to Equitable Hiring

evolveEA provides equal employment opportunities (EEO) to all applicants without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.

evolveEA offers a comprehensive benefits package including flexible PTO, professional development reimbursement, health insurance including vision and dental, and retirement benefits after the mandated employment period.

Salary commensurate with experience. We are seeking candidates from diverse backgrounds.