

Position Opening

# Landscape Architect/ Senior Landscape Architect

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**Official Title:** Landscape Architect / Senior Landscape Architect  
**Duration:** Full-time  
**Start Date:** January 2024  
**Location:** Pittsburgh office with hybrid work arrangement  
**Salary Range:** \$30/hr to \$39/hr commensurate with experience, with overtime pay

**evolve environment::architecture** (evolveEA) is an award-winning studio that is committed to advancing resiliency, community, and vitality by design. We believe placemaking needs to be a shared act and that creative solutions integrate the resource flows and cultural systems of a community. We are problem seekers and we collaborate with clients, communities, and partners to find innovative approaches and solutions.

As design thinkers and design do-ers, we are committed to being active in practice, teaching, and advocacy. We pride ourselves on a supportive and inviting office culture where all of our team members contribute in meaningful ways and our firm is a BCorp, is Just Certified, and is carbon-neutral. We are committed to justice, equity, diversity, and inclusion in our work and in how we work and we are on a journey to understand how our commitment can improve our practice and the lives of those around us.

Established in 2004, evolveEA is an award-winning carbon-neutral, triple bottom line focused WBE firm located in the East End of Pittsburgh, PA. evolveEA is a mission-driven firm and was named one of the best places to work in Pittsburgh by the Pittsburgh Business Times in 2019. We pride ourselves on a supportive and inviting office culture where all of our team members contribute in meaningful ways. For more information about our firm, refer to [www.evolveEA.com](http://www.evolveEA.com).

evolveEA is headquartered in the East End of Pittsburgh, PA with a presence in Florida, California, New York, New Jersey, and Connecticut. This position is in-person in Pittsburgh with hybrid work arrangements.

## Design and Planning Studio

Our nationally recognized design and planning studio has made huge contributions to how the profession approaches the design and planning of resilient communities at multiple scales. We create compelling and thought-provoking landscapes, buildings, experiences, and objects to reexamine our relationship to our environment. We enable communities to create more livable places, systems, and economies by addressing ecological, social, and economic issues. Our work includes commercial & residential architecture, urban design & placemaking, landscape planning and design, ecodistrict planning/living city/LEED ND management, human factors concept & design, and community/user engagement.

For more information on our work, please visit [www.evolveea.com/work/placemaking/](http://www.evolveea.com/work/placemaking/).

## About the Position

evolve environment::architecture is seeking a Landscape Architect to join our multidisciplinary team to manage or contribute to landscape design projects, and to collaborate on landscape, architecture, urban design, and community planning projects. Landscape design projects range in scale from small to medium size and include public, nonprofit, and private clients. Planning projects include trail system and park system master planning, and open space or ecological



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evaluation in service to campus or comprehensive planning. This position will make major contributions to the firm's commitment to shaping inspiring places that are socially equitable, resilient, and environmentally sustainable.

We are looking for a motivated problem solver with strong visualization skills who thrives at the intersection of ecology and open spaces, at the site, district, and infrastructure scales. We seek at least 3 years of professional experience with landscape architecture projects and experience or motivation to learn about urban design and planning projects.

Professional registration or near registration is required.

## **Design Tasks**

- Collaborate with the principal and others on projects or parts of projects involving the design of the public realm, including parks, green infrastructure, streetscapes, landscapes, and outdoor occupancies
- Perform GIS and urban analyses for landscape, urban design, and planning projects, including computational workflows
- Lead ecological analyses and design with attention to biotic systems, including work with ecologists, civil engineers, etc.

## **Delivery and Management Tasks**

- Work collaboratively with and lead multi-disciplinary teams consisting of architects, landscape architects, engineers, artists, and other specialists
- Prepare and manage design documentation, presentation materials for public and client meetings, and final report content and layouts
- Lead project meetings and manage day-to-day interactions with project team members, including owners, architects, engineers, and contractors
- Plan and facilitate community engagement, including project goals and design workshops
- Perform or be familiar with 3D model creation and renderings, including the use of computational tools
- Assist with the assessment of potential projects and the creation of proposals and marketing materials
- Perform additional tasks to support project delivery, as deemed necessary by Principals and Associates

## **Professional Development Tasks**

- Maintain professional curiosity and proactively learn about your role and industry. Participate and/or lead firm and community volunteer efforts as an ambassador to the profession and firm
- Pursue professional development and learning opportunities; share what you have learned with the firm and clients
- Take part in, nurture, and lead evolveEA's office culture

## **Required skills and qualifications:**

- Excellent design skills evidenced in spatial and graphic design
- Experience with projects as outlined above
- Strong technical knowledge including design document and specification preparation experience
- Strong working knowledge of planting, stormwater, and sustainable practices

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- Experience with Google Suite, Adobe Photoshop, Illustrator, InDesign, ArcGIS, Rhino, and Grasshopper
- Good communication skills; desire to promote and encourage sustainability; ability to take in and process large amounts of information; good people skills;
- Desire and ability to collaborate, to work flexibly and to multitask
- Good project management skills; accurate, clear, organized, self-starter;
- Education: at minimum an accredited professional degree in landscape architecture
- Landscape architect license is desired

**Desired (but not required) skills and qualifications:**

- Experience with Python and/or VRay
- Professional certifications: AICP, ENVISION, LEED AP, LFA, etc.,
- Education: master's degree in landscape architecture, urban planning, urban design, sustainability, or related field.



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## Position Benefits

- Flexible work arrangements
- Generous health care benefits
- Educational stipend
- Reimbursement for successfully completed exams and certifications
- Bonuses as firm performance allows

## How to Apply

If you are interested in this opportunity please send a cover letter, resume, and portfolio to [employment@evolveEA.com](mailto:employment@evolveEA.com).

Our Process:

- Application Submittal and review
- Applicants of interest will be notified by email of an opportunity to proceed to an interview, or potentially be asked to clarify or confirm their current status or qualifications before being invited to interview
- First Interview with evolveEA Associates (virtual)
- Second Interview with evolveEA Principals (in-person)
- Final response

The position will be filled once a suitable candidate is selected. An interview will be required. evolveEA reserves the right to remove or modify this position in order to reflect our strategic needs and personnel strengths.

## Commitment to Equitable Hiring

evolveEA provides equal employment opportunities (EEO) to all applicants without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.

evolveEA offers a comprehensive benefits package including flexible PTO, professional development reimbursement, health insurance including vision and dental, and retirement benefits after the mandated employment period.

Salary commensurate with experience. We are seeking candidates from diverse backgrounds.

For tasks in which the Senior Project Manager will "lead" the applicant must feel comfortable with the required program and the workflow to the extent that they can self-perform the tasks with minimal assistance or supervision. For tasks the Senior Project Manager will "manage" the applicant must be able to determine the appropriate final work product and at minimum delegate the production of final deliverables to support staff.



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