

FULL TIME POSITION OPENING

LANDSCAPE ARCHITECT

evolve environment::architecture (evolveEA) is an award-winning studio that is committed to advancing resiliency, community, and vitality by design. We believe placemaking needs to be a shared act and that creative solutions integrate the resource flows and cultural systems of a community. We are problem seekers and we collaborate with clients, communities, and collaborators to find innovative approaches and solutions.

As design thinkers and design do-ers, we are committed to being active in practice, advocacy, and education. We pride ourselves on a supportive and inviting office culture where all of our team members contribute in meaningful ways and our firm is a BCorp, is Just Certified, and is carbon-neutral. We are committed to justice, equity, diversity, and inclusion in our work and in how we work and we are on a journey to understand how our commitment can improve our practice and the lives of those around us.

We are seeking a landscape architecture designer to join our multidisciplinary team to manage or contribute to landscape design projects, and to collaborate on urban design and community planning projects. We are looking for a motivated problem solver with strong visualization skills who understands the relationship between building, district, and infrastructure systems. This position is an opportunity to participate in architecture and urban design projects that shape inspiring places that are socially equitable, resilient, and environmentally sustainable.

We are seeking a minimum 5 years of professional experience with the implementation of landscape architecture projects and experience or motivation to learn on urban design projects. Professional registration is not required but is favorably considered. Landscape design projects range in scale from small to medium size and include public, nonprofit, and private clients. This position will be expected to manage projects and workflow and to contribute to a collaborative design process. The designer/architect should be able to design comfortably at the site scale, as well as at the neighborhood or site development scale.

POSITION DESCRIPTION

Design Tasks

- **Design** at multiple scales and in different contexts including small to midsize commercial, housing, residential (limited), transit infrastructure, and landscape/green infrastructure
- **Work collaboratively** with and lead multi-disciplinary teams consisting of architects, landscape architects, engineers, artists, and other specialists

Delivery Tasks

- **Prepares conceptual design and construction documents** for projects
- **Organizes and communicates project workflows**, including deadlines, phase completion, and staffing needs/changes with the project team(s) and the Principal-in-Charge (PIC), responsible for multiple projects simultaneously
- **Leads meetings** with clients/consultants; **facilitates** and/or presents at public/client meetings.



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- **Create in multiple media**, including 2d and 3d analytical and conceptual drawings, digital models, graphics, visual identity, online web tools, and video media
- **Understands, and adheres to, the project's contract requirements** and works with the PIC to manage changes in scope, schedule, and fee throughout the project
- **Communicates with client and subconsultants**, serving as the primary point of contact
- **Communicates with the community and stakeholders** including planning, design, and facilitation of large- and small-scale meetings
- **Writing and graphic design** in support of project production, community presentations, to communicate thought leadership, and for marketing purposes

Professional Development Tasks

- Maintain **professional curiosity** and proactively learn about your role and industry. Participate and/or lead firm and community volunteer efforts as an ambassador to the profession and firm
- Pursue **professional development** and learning opportunities; share what you have learned with the firm and clients
- Take part in, nurture, and lead evolveEA's **office culture**

CANDIDATE EXPERIENCE

The Candidate is desired to have **professional knowledge** such as:

- 5+ years of experience working on all phases of landscape design projects.
- Strong technical knowledge including specification preparation experience
- Strong working knowledge of planting, stormwater, and sustainable practices
- Excellent design skills evidenced in spatial and graphic design
- A first professional degree in landscape architecture (L.Arch or MLA)
- Licensure is recommended but not required
- Urban design experience is desired but not required

An ideal candidate has **proven ability and qualities** such as:

- Ability to work in a fast-paced creative environment with tight deadlines
- Accurate, clear, organized, self-starter
- Ability to work flexibly, ability to take in and process large amounts of information
- Good at multitasking and in dealing with uncertainty or rapidly changing environments
- Excellent written / verbal communication skills and capable presentation skills
- Strong listening skills and ability to empathize and unpack complex problems
- Subject matter expertise in one of the areas identified
- Strong understanding of place making, urban form and building typologies

Software skills should include:

- Desired proficiencies include: GIS, AutoCAD, and Revit (BIM); modeling with Rhino, Sketchup, and Lumion; Adobe Photoshop, Illustrator, and InDesign; Microsoft Word, Powerpoint, and Excel, as well as the Google equivalent; teaming software



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What to do Next:

If you are interested in this opportunity please fill out our Employment Application - [evolveEA Application](#)

You will be asked to upload your resume, a portfolio of your best work, and a cover letter explaining why you would be a good fit for evolveEA.

The position will be filled once a suitable candidate is selected. An interview will be required. evolveEA reserves the right to remove or modify this position in order to reflect our strategic needs and personnel strengths.

Salary commensurate with experience.

evolveEA provides equal employment opportunities (EEO) to all applicants without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.



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